



Education on Legal Issues in Organizational Governance as an Effort to Prevent Legal Risks in the Community

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ABSTRAK

Legal issues in society, especially in organizational governance, are becoming increasingly complex alongside social and institutional developments. Low legal understanding and the less-than-optimal application of good governance principles often cause various legal risks within organizations. Therefore, this community service activity aims to provide education about the concepts, types, and forms of legal issues in organizations, as well as efforts to prevent them. The method used is an educational approach through counseling, interactive discussions, and providing materials to participants. The results of the activity showed an increase in participants' understanding of the concepts of legal problems, their types, as well as potential legal issues in organizations such as conflicts of interest, abuse of authority, and violations of organizational rules. In addition, participants also gained an understanding of the importance of applying the principles of transparency, accountability, and legal compliance as preventive measures. The conclusion from this activity is that legal education plays an important role in raising public legal awareness and can be an effective effort in preventing legal risks within organizations. Therefore, there is a need for the continuity of legal education programs to create professional, transparent, and integrity-driven organizations

INTRODUCTION

Legal issues in society are a phenomenon that cannot be avoided along with social, economic, and institutional developments, including in the context of organizations. Organizations, as structured systems, play an important role in managing resources and achieving common goals. However, in practice, organizations often face various legal problems, both internal and external. These problems can include conflicts of interest, abuse of authority, or violations of laws and regulations. This situation shows that the low understanding of law in organizational governance can be a key factor in the emergence of legal risks. Therefore, efforts in legal education are needed as a preventive measure to raise legal awareness within organizations.

Besides that, applying good organizational governance principles, or good governance, is one of the key factors in preventing legal problems. Principles like transparency, accountability, and participation need to be consistently implemented in every organizational activity. However, in reality, many organizations still haven't applied these principles optimally. This can lead to various legal issues that affect an organization's performance and sustainability. Therefore, educating people about legal issues in organizational governance is very important to give a comprehensive understanding to the public. This effort is expected to minimize potential legal conflicts and improve the quality of organizational governance.

Education about legal issues in organizational governance is one way academics contribute to increasing public legal awareness. Legal education aims to improve people's ability to identify potential legal risks that might occur. With this increased understanding, it is hoped that people will become wiser in carrying out organizational activities. This aligns with the purpose of law as a means to create order, justice, and legal certainty in society.

Thus, educational activities about legal issues in organizational governance play a strategic role in efforts to prevent legal risks in society. A preventive approach through education is considered more effective compared to dealing with issues after legal violations occur. In addition, these activities can also strengthen the role of organizations as agents of social change capable of creating an orderly and law-abiding environment. Therefore, it is important to keep developing sustainable legal education programs that are based on community needs. With these steps, it is hoped that organizations will become professional, transparent, and free from legal problems.

Problem Statement

1. What is meant by legal issues and also their concepts and types?
2. What legal issues occur within an organization?

Research Objective

1. To understand the meaning, concepts, and types of legal issues.
2. To understand legal issues that occur within an organization.

IMPLEMENTATION AND METHODS

This study uses a qualitative approach with a descriptive research type aimed at systematically describing legal issues in organizational governance and efforts to prevent them through legal education activities. This approach was chosen because it can provide a deep understanding of social and legal phenomena occurring in society, especially in the context of organizations. In addition, this study is also combined with a participatory community service method, where the researcher is directly involved in the process of education and interaction with the activity participants.

Data collection was done through several methods, namely observation, interviews, and documentation. Observation was carried out to identify the initial condition of participants' legal understanding as well as potential legal issues within the organization. Interviews were used to dig deeper into information regarding participants' experiences and challenges in running the organization. Meanwhile, documentation involved collecting supporting data such as activity materials, photos, and discussion results during the activities. The obtained data was then analyzed qualitatively through stages of data reduction, data presentation, and drawing conclusions.

The subjects in this study are members of an organization or community who participate in legal education activities, focusing on improving understanding of legal issues within the organization. The educational activities are conducted through outreach, interactive discussions, and providing material on legal concepts, types of legal issues, and the principles of good governance. Evaluation is done by comparing participants' understanding before and after the activities through Q&A and discussions.

RESULTS AND DISCUSSION

Understanding, Concepts, and Types of Legal Issues

Legal issues are a situation where there is a mismatch between the applicable legal norms and the reality in society. These issues arise due to legal violations, conflicts of interest, or unclear rules governing an event. Legal problems often relate to interactions between individuals or groups that lead to disputes or violations. Therefore, the law exists to regulate and provide solutions to these problems. Legal issues also reflect the state or condition of society, which continues to evolve over time. Thus, understanding legal problems becomes important in creating order and social justice.

Besides that, legal issues aren't just limited to breaking the law, but also include potential legal conflicts that can happen due to people's weak understanding of the law. This is often seen in everyday life, like civil disputes, minor criminal offenses, or administrative conflicts. Legal problems can also be influenced by economic, social, and cultural factors in society. Not knowing the law is one of the main reasons these problems arise. That's why legal education is an important step in preventing legal issues in the community.

According to legal experts, legal issues can be understood as problems that arise due to violations of legal norms or discrepancies between norms and practices in society. Soerjono Soekanto stated that legal problems occur when there is an imbalance between values, norms, and societal behavior. This opinion

shows that law is not only normative but is also influenced by developing social factors. Additionally, Satjipto Rahardjo sees law as a means to achieve justice, so legal problems arise when that justice is not fulfilled.

Another opinion suggests that legal issues are also related to conflicts of interest that cannot be resolved without legal intervention. Modern legal experts emphasize that legal issues should not only be seen from the perspective of violations, but also from the perspective of protecting rights and ensuring legal certainty. Law functions as a tool for social engineering that can guide people's behavior. Legal issues can also arise due to legal gaps or overlapping regulations. Therefore, it is necessary to continuously update the law to keep up with societal developments.

Law plays a very important role in people's lives, especially as a tool to create order and legal certainty. The main function of law is to regulate human behavior so that it aligns with applicable norms. With the law, society has guidelines to act by, which helps to avoid conflicts and violations. In addition, the law also serves as a means of protecting the rights of individuals and groups. That way, the law can provide guarantees of justice and balance in social life. This is what makes the existence of law very vital in maintaining social stability.

Besides its regulatory function, the law also serves as a tool for social engineering that can change people's behavior for the better. The law can be used to promote positive social change, like increasing legal awareness and compliance with regulations. This function shows that the law is not only repressive but also preventive and educational. In practice, the law also serves as a way to resolve disputes fairly and objectively. Therefore, the law becomes an important instrument in achieving social justice and community welfare. This role becomes even more important in dealing with the complexities of modern society..

Legal issues can be classified into several types based on the area of law that governs them. In general, legal issues are divided into criminal law, civil law, and state administrative law. Criminal law issues are related to acts that violate the law, and those who violate it will face criminal sanctions. Meanwhile, civil law issues are related to legal relationships between individuals or legal entities of a private nature. As for state administrative law issues, they are related to the relationship between the government and the public.

Besides that division, legal issues can also be categorized based on their level of complexity and impact on society. Simple legal problems can usually be resolved through discussion or mediation, while complex issues require court proceedings. In addition, technological developments have also given rise to new types of legal issues, like cybercrimes and personal data violations. This shows that the types of legal issues continue to evolve with the times. Therefore, an adaptive approach is needed to handle various legal problems. Having a comprehensive understanding of the types of legal issues is really important in determining the right steps for resolution.

Legal Issues in Organizational Governance

An organization is a group made up of individuals who work together to achieve certain goals in a structured and systematic way. In legal terms, an organization is seen not just as a collection of people, but also as a legal entity that has rights and obligations. Organizations can be formal or informal, depending on whether there are binding rules in place. Organizations are very important in social life because they help coordinate and manage resources. An organization also needs to follow the applicable legal norms to prevent conflicts or legal violations. Therefore, understanding organizations is essential for examining legal issues within them..

Organizations also have structure, systems, and culture that influence how their activities run. The organizational structure determines the division of tasks and authority, while the organizational system regulates the work mechanisms that need to be followed. Organizational culture also plays a role in shaping how members behave when performing their duties. From a legal perspective, organizations must carry out their activities according to the principles of legality and compliance with regulations. Any mismatch between organizational practices and legal rules can lead to legal problems.

Besides the principle of legality, an organization must also apply the principle of good governance. The principle of good governance is an important guideline for running an organization well, transparently, and accountably. Good governance includes several main principles such as transparency, accountability, participation, effectiveness, and the supremacy of law. These principles aim to create a professional organization free from misconduct. In practice, good governance serves as the basis for organizational decision-making to align with common interests. Applying this principle can also increase public trust in the organization. Therefore, good governance becomes an important element in preventing legal problems..

The implementation of good governance in organizations is also closely related to performance effectiveness and service quality. Organizations that apply these principles tend to have better management systems and can minimize the risk of abuse of power. However, in practice, there are still various challenges such as corruption, weak supervision, and low participation from organization members. This shows that implementing good governance not only requires regulations, but also commitment from all members of the organization. Therefore, the principles of good governance must be applied consistently to create a healthy and integrity-driven organization..

Legal issues in organizations can arise in various forms, both internal and external. Internal issues usually relate to conflicts of interest, abuse of power, and violations of organizational rules. On the other hand, external issues are related to the organization's relationships with other parties, such as contract breaches or legal disputes. These problems often occur due to a lack of legal understanding within the organization. Weak oversight systems also increase the likelihood of legal violations.

On the other hand, the development of technology and the complexity of modern organizations also bring up new legal issues, like data breaches and

cybercrime within organizations. These problems show that organizations need to be able to adapt to the times so they don't get stuck facing legal risks. A lack of transparency and accountability is also a major reason why legal issues arise in organizations. This can affect public trust in the organization. So, systematic efforts are needed to identify and manage legal risks within organizations.

Efforts to prevent legal issues in an organization can be done by implementing a good governance system based on the principles of good governance. One important step is to increase legal awareness among all members of the organization through legal education and training. Additionally, organizations also need to establish clear and firm internal rules as guidelines for carrying out organizational activities. Effective supervision is also key to preventing legal violations. A good monitoring system can minimize the potential for misconduct as a preventive measure from the start and make prevention a strategic step in maintaining organizational stability.

Organizations also need to build an organizational culture that upholds integrity and compliance with the law. This culture can be shaped through good leadership and a shared commitment to following the organization's rules. Strengthening the internal control system is also an important factor in preventing legal issues. Organizations with strong control systems tend to be more capable of managing legal risks effectively. This means that prevention efforts are not only technical but also include cultural and value aspects within the organization.

Documentation of the Muhammadiyah Pillar Training Activities and the Management of Muhammadiyah Charitable Organizations (AUM).



Figure 1. Material Presentation by the Speaker



Figure 2. Q&A Session



Figure 3. Documentation of All Participants

CONCLUSION AND RECOMENDATION

Legal problems happen when there's a mismatch between the law in practice and the actual norms in society, whether in the form of violations, conflicts of interest, or unclear rules. The idea of legal problems isn't just about norms – it also reflects the social dynamics happening in the community. Law itself serves as a tool for regulation, protection, and even social engineering to create order and justice. Legal issues can be categorized into criminal law, civil law, and administrative law, each with its own characteristics and ways of resolving them. So, understanding the concept and types of legal problems is important as a foundation for identifying and preventing legal risks in society.

Legal problems in organizations generally arise due to weak organizational governance, lack of legal understanding, and not applying good governance principles optimally. These problems can take the form of internal conflicts, abuse of authority, violations of organizational rules, and even disputes with external parties. In addition, technological developments also bring about new issues, such as data breaches and cybercrime within organizations. Preventive efforts through legal education, strengthening supervision systems, and implementing transparency and accountability principles are very important. With these steps, organizations are expected to minimize legal risks and create professional and trustworthy governance.

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